



Pal Camp Counselor 2025

Job Description

The Redwood Discovery Museum is accepting applications for full time seasonal Camp Counselors for Pal Camp 2025. The First week of Camp is President's week, February 17th -21st, followed by Spring Break, April 7th - 11th. Summer Camp runs June 16th-August 8th. We are hiring one camp counselor for Presidents Week and Spring Break. For the Summer Session, we will be hiring 6 counselors and an Assistant Director.

Pal Camp is an educational, adventure filled, and rustic outdoor summer camp held in the beautiful Redwood Forest of Freshwater, California. For over 70 years, Pal Camp has been a place where children and teens come to play, learn, and grow! We are looking for applicants who enjoy and have experience working with children and have strong leadership skills. We are seeking current or aspiring educators interested in experiencing fieldwork in the world of education. As a Pal Camp staff member, you can further develop the skills you need to succeed working with a broad range of children. This role asks you to meet children's needs and to teach them new knowledge and skills in the areas of science, technology, engineering, art, and outdoor education. You will learn how to create environments that celebrate strengths and enable all children to feel a sense of belonging through collaborative learning.

As a Pal Camp Counselor, you'll benefit from:

- Intensive and informed training on teaching, learning, and student-centered approaches
- Daily interaction with children of diverse ages and backgrounds
- Practice and development of your teaching strengths through focus on your own areas of knowledge, interest, or expertise

Employment Dates: Camp sessions are as follows:

Presidents' Week: February 17th -21st

Spring Break: April 7th - 11th

Summer Camp: June 16th-August 8th

Additional training and clean up times will be scheduled as well.

Camp work hours:

Monday-Wednesday and Friday:

8:00 AM-4:15 PM

Thursdays 8:00AM-6:00PM (potluck for camp families runs from 4-6 after camp.)

Job Description:

Camp Counselors will design and teach camp lesson plans and learning activities to children grades Pre K-7th, and lead Junior Counselors grades 7th-12th (summer session only). In addition to enriching the lives of children and providing opportunities for them to learn and grow, leaders are expected to create safe and fun learning environments while monitoring groups of children to ensure appropriate behavior and safety. Pal Camp has been carrying out the tradition of playing games, singing songs, and telling myths for generations and counselors are expected to continue the spirit of camp with energetic enthusiasm. Applicants must be able to lead and teach independently and ensure the well-being of children in small and large groups, and carry out other duties as assigned. If you are positive, encouraging, and team-oriented, join us and share your love of the outdoors with our campers.

Minimum Qualifications:

- Professional experience working with, leading, or teaching groups of children or adolescents in a school, after-school, educational or camp setting.
- Enthusiasm for playing games, leading crafts/activities, and being silly
- Possess appropriate emotional intelligence to properly support children in Pal Camp care
- Be a team player and take directions well
- Professionalism and organizational skills
- Experience in working with children of all abilities and able to meet the needs of children requiring extra support.
- Transportation to and from camp
- Self-motivated and able to take initiative
- Able to adapt and be flexible in regards to necessary schedule changes
- Focused on “the big picture” of camp experience
- Candidates will be required to complete a First Aid/CPR certification course and fingerprinting upon hire.
- Lifeguard certification is a plus; monetary incentive for certification before summer session will be given.

Wages: \$16.50/hr

How to Apply:

Send a cover letter and resume to palcamp@discovery-museum.org

-Or-

Redwood Discovery Museum

Attn. Pal Camp Director

612 G Street #102, Eureka, CA 95501

Note: This job description should not be construed to imply that these requirements are the exclusive standards of the position. Incumbents will follow any other instructions and perform any other related duties as may be required. The employer has the right to revise this job description at any time. The job description is not to be construed as a contract for employment. We are an equal opportunity employer.